

Timothy Neveu
Immersive Art Manager
Adayana Government Group

May 18, 2011

To whom it may concern:

Please accept my recommendation of Zach Reinhardt as a 3d modeler and texture artist. In my 20 year career, I provided only one other letter of recommendation and would not do so if my opinion of Zach was not genuine. In the year and a half that Zach worked at Adayana, I found him to be dependable, productive and an overall positive member of our team.

Zach continues to impress me with his attitude, skill and willingness to listen and learn. I'm sure you will find him to be a dedicated employee whose abilities will contribute in a positive way to any project. Furthermore, Zach enjoys the trust and respect of managers and fellow colleagues.

It is my sincere hope that you will consider Zach for employment. Feel free to contact me directly with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Neveu', with a large, stylized 'O' or 'U' shape below the 'N' and a horizontal line extending to the right.

Tim Neveu
Immersive Art Manager
Government Group